

### 3G Minset – Employer's TOP 20

<b>Nº</b>	<b>Quality</b>	<b>3G</b>	<b>Essensial/ Desirable</b>
1	Honesty	good	100%
2	Trustworthiness	good	100%
3	Commitment	grit	99.7%
4	Adaptability	global	99.7%
5	Accountability	grit	98.6%
6	Flexibility	global	98.6%
7	Determination	grit	98.14%
8	Loyalty	good	97.91%
9	Relationship building	good/global	97.44%
10	Contribution	good/global	97.44%
11	Sincerity	good	96.98%
12	Balance	good	96.28%
13	Fairness	good	96.05%
14	Morality	good	96.05%

15	Drive	grit	95.81%
16	Collaborative focus	global	95.35%
17	Energy	grit	95.12%
18	Purposfulness	grit	93.49%
19	Openness	good/global	93.49%
20	Innovativeness	global/ grit	93.02%